

## Nurse (Belgrade)

**Purpose:** To provide the very best medical services to ZoeCare's patients as a service to Christ.

**Description:** The Nurse promotes lasting health and abundant life to ZoeCare's patients by providing excellent medical services, information regarding patient options, treatment, risks and opportunities. She provides emotional and spiritual support to patient, friends and families.

**Reports To:** Nurse Manager

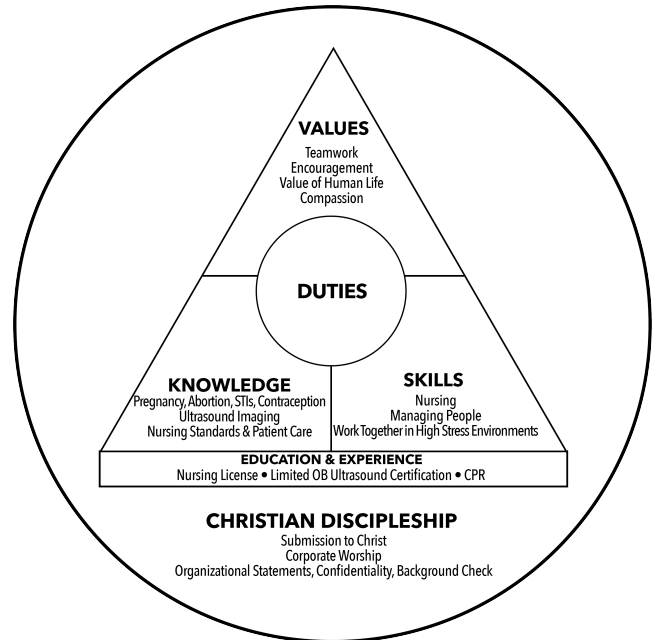
**Supervises:** Clinical Assistant, Office Manager, Medical Volunteers & Interns

**Weekly Hours:** 16 (up to 20 as necessary)

**Strategic Importance:** The Nurse is on the front lines of patients' decisions to abort or carry their child to term and exerts significant influence toward patients' choice for life.

**Christian Discipleship:** These core characteristics are required for all employees and volunteers.

- Submit to Christ's leadership and guidance.
- Participate in corporate worship at a local Christian church.
- Agree with ZoeCare's *Organizational Statements*, adhere to and sign the ZoeCare confidentiality statement, and document completion of a Montana criminal background check.



### CORE COMPETENCIES: Nurse

#### Duties:

- Identify patient service requirements and implements the highest standard of medical care for patients.
- Perform pregnancy tests, limited sonograms, and testing for sexually transmitted infections for patients.
- Provide accurate, evidence-based medical information to patients.
- Establish a compassionate environment by providing emotional and spiritual support to patients, friends, and families.
- Assure quality of care by interpreting and maintaining ZoeCare philosophies, best practices and standards of care, adhering to State Board of Nursing and State Nurse Practice Act requirements, accreditation (as applicable) and to other governing agency regulations.
- Maintain up-to-date training and skill in performance of limited first-trimester, transabdominal, and transvaginal sonograms to the satisfaction of the training sonographer and the Medical Director.
- Maintain safe and clean working environment by adhering to ZoeCare's policies and procedure.

- Ensure proper operation of equipment by completing preventive maintenance requirements; follow manufacturers' instructions; troubleshoot malfunctions; call for repairs; maintain equipment inventories; evaluate new equipment and techniques as directed by the Nurse Manager.
- Maintain medical supplies inventory in Belgrade clinic; order and verify receipt of medical supplies as directed or approved by the Nurse Manager.
- Assist other medical staff with medical services as needed.
- Create and update patient records.
- Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, and participating in professional societies as assigned by Nurse Manager.
- Build a positive relationship among health care organizations by communicating information, responding to requests and building rapport.
- Maintain and update community and educational resources for patients, both in paper and electronic platforms.
- Other duties as assigned.

**Knowledge:**

- Thorough pregnancy, abortion, STI, and contraception knowledge.
- Effective use of obstetric ultrasound machine and image analysis.
- Nursing standards and appropriate patient-provider relationships.

**Skills:**

- Nursing (Assessment including risk assessment, advocating, phlebotomy, and limited ultrasound).
- Managing people and enforcing procedures.
- Ability to work effectively with others in a high stress environment.

**Values:**

- Teamwork.
- Encouragement.
- Passion for the value of human life.
- Compassion for those in need.

**Education & Experience:**

- Current nursing license to practice nursing in Montana.
- Limited Obstetric Ultrasound training (or willingness to be trained within six months)
- Current CPR certification.