



**ORGANIZATIONAL STATEMENTS**

# TABLE OF CONTENTS

<b>1. Foundational Statements</b>	<b>3</b>
Why	3
Mission	3
Vision	3
<b>2. Core Values</b>	<b>3</b>
Life	3
Truth	3
Grace	4
Excellence	4
Community	4
<b>3. Stewardship Statement</b>	<b>4</b>
<b>4. Implementation Statement</b>	<b>4</b>
<b>5. Statement of Faith</b>	<b>5</b>
<b>6. Statement Regarding the Sanctity of Life</b>	<b>5</b>
<b>7. Statement Regarding Marriage, Gender and Sexuality</b>	<b>5</b>
<b>8. Statement of Principles and Conduct</b>	<b>6</b>
<b>9. Commitment of Care and Competence Statement</b>	<b>7</b>

## **1. FOUNDATIONAL STATEMENTS**

These three statements lay out the foundation of who ZoeCare is.

### **Why**

Jesus Christ values all humanity. Therefore, we believe in honoring Him through the rescue and empowerment of human lives.

### **Mission**

To provide life-affirming services and support with the love and grace of Jesus Christ so that all human lives may flourish.

### **Vision**

To transform our community to embrace the intrinsic value of all human life.

## **2. CORE VALUES**

In everything, we strive to honor and serve our Lord Jesus Christ and the people He has entrusted to our care. We do this by embodying the following core values in all that we do.

### **Life**

We believe in the intrinsic value of all human life and desire everyone experience life abundantly.

## **Truth**

We follow the truth in all that we do and speak truth in love.

## **Grace**

We desire to be a place free from judgment, a safe place where everyone is accepted and served regardless of their past or present.

## **Excellence**

We work together to give our very best to our patients.

## **Community**

We are committed to the local Body of Christ and to strengthening the broader community by investing into individuals and families.

### **3. STEWARDSHIP STATEMENT**

ZoeCare acknowledges that we are stewards of the people, resources, and opportunities that have been entrusted to us to manage respectfully, responsibly, and strategically for God's glory.

### **4. IMPLEMENTATION STATEMENT:**

The implementation of the Mission/Vision includes, but is not limited to, the following:

1. Patient Services
  - a. Pregnancy tests
  - b. Limited Ultrasounds
  - c. STD/STI tests & treatment
2. Parental Support
  - a. Fathers Initiative
  - b. Mom2Mom (including Sweet Cheeks and MOPS)
  - c. Safe Harbor
  - d. Embrace Grace
  - e. Abortion after-care
3. Education
  - a. 45North

- b. Patient and Partner Advocacy

## **5. STATEMENT OF FAITH**

1. We believe the Bible to be the inspired, infallible and authoritative Word of God.
2. We believe that there is only one true God, eternally co-existent in three persons: Father, Son and Holy Spirit.
3. We believe in the deity of Jesus Christ, His virgin birth, His sinless life, His miracles, His sacrificial and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His future return in power and glory.
4. We believe that the salvation of lost and sinful mankind is appropriated through regeneration by the Holy Spirit and that this salvation is received only through faith in Jesus Christ our Lord.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a spirit-filled life and minister in His name, by His calling and His power.
6. We believe in the resurrection of the body to everlasting life.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.
8. This statement does not exhaust the extent of our beliefs, however, for the purposes of ZoeCare's Statement of Faith, practices, policies and discipline, the ZoeCare Board of Directors is the interpretive authority on the Biblical meaning and application, as it applies to our governing documents.

## **6. STATEMENT REGARDING THE SANCTITY OF LIFE**

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including preborn babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Psalm 139).

## **7. STATEMENT OF MARRIAGE, GENDER AND SEXUALITY**

1. We believe that God wonderfully and immutably creates each person as male or female. These two distinct genders together reflect the image and nature of God (Genesis 1:26-27).

2. We believe the term “marriage” has one definition, that being the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe that God intends sexual intimacy to occur only between one man and one woman who are married to each other (1 Corinthians 6:18 – 7:2-5, Hebrews 3:4).
3. We believe any form of sexual immorality (including non-monogamous or non-marital heterosexual relationships) is adulterous, sinful and offensive to God (Matthew 15:18-20, 1 Corinthians 6:9-10).
4. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21, Romans 10:9-10, 1 Corinthians 6:9-11).
5. We believe that every person must be afforded compassion, loving kindness, respect and dignity (Mark 12:28-31, Luke 6:31). Hateful and harassing behaviors or attitudes directed toward any individual is to be repudiated and is not in accord with Scripture nor the care and practice doctrines of ZoeCare.
6. We believe that in order to preserve the function and integrity of ZoeCare as a local body of Christ, and to provide a Biblical role model to the ZoeCare members and the community, it is imperative that all persons employed by ZoeCare, or who serve as volunteers in any capacity, agree with and abide by this Statement on Marriage, Gender and Sexuality (Matthew 5:16, Philippians 2:14-16, 1 Thessalonians 5:22).

## **8. STATEMENT OF PRINCIPLES AND CONDUCT**

1. ZoeCare is a ministry of the Lord Jesus Christ. Therefore, ZoeCare is committed to expressing the truth of His gospel in both word and deed. In keeping with this commitment, those who serve as board members, staff and volunteers must know Jesus Christ as Lord and Savior.
2. In adherence to God’s Word, ZoeCare believes in chastity outside of marriage and in the sanctity of marriage between one man and one woman.
3. ZoeCare is committed to providing all clients and patients with accurate information (including physical, emotional, intellectual, financial and spiritual) about pregnancy, prenatal development, parenting, adoption, sexual integrity, abortion and post-abortion healing.
4. ZoeCare does not recommend, provide, nor refer for abortions or prescribe abortifacients.
5. ZoeCare does not provide contraceptives for single, cohabiting or married clients. Married couples seeking contraceptives are urged to seek counsel from their pastors or health care providers.

6. ZoeCare will not refuse support to a patient based on her decision regarding her pregnancy regardless of whether her choice or decision conflicts with ZoeCare's mission. We will always endeavor to speak the truth in love.
7. ZoeCare does not discriminate in providing services based on race, creed, color, national origin, age, sexual orientation, disability, or marital status.
8. ZoeCare is committed to assisting pregnant women and couples to carry their infant to term by providing emotional support and practical assistance including referral to existing community support programs and funding, to equip and empower couples to face the future with hope and engage in constructive life planning.
9. ZoeCare is committed to creating awareness regarding sexually transmitted infections and diseases and affirming the freedom born of sexual integrity.
10. ZoeCare acknowledges the validity and blessing of adoption as a parenting plan. However, ZoeCare maintains neither an official relationship with nor receives payment from, or enters into any contractual agreements with any adoption agencies. We do refer patients/clients to adoption agencies upon request. ZoeCare neither initiates nor facilitates independent adoptions. ZoeCare may refer clients to adoption service providers, including but not limited to, St. John's United Family Services (formerly Lutheran Social Services) and Catholic Social Services.
11. ZoeCare acknowledges the Bible itself as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind.

## **9. COMMITMENT OF CARE AND COMPETENCE STATEMENT**

1. Clients are served without regard to age, race, nationality, religious affiliation, sexual orientation or disability.
2. Clients are treated with kindness and compassion.
3. Clients receive honest and open answers.
4. Client pregnancy and STI tests are distributed and administered in accordance with all applicable laws.
5. Client confidentiality is securely maintained. Client information is only disclosed as required by law and when necessary to protect the client or others from imminent harm.
6. Clients receive accurate information about pregnancy, fetal development, sexually transmitted infections and/or diseases, and other lifestyle issues.
7. We do not offer or refer for abortions or abortifacients, but we are committed to providing accurate information about abortifacients, abortion procedures and associated risks.
8. All of our advertising and communications are truthful, honest and accurately describe the services we offer.
9. We provide a safe environment by in-depth screening of all volunteers and staff who interact with our clients.

10. We are governed by a board of directors and operate in accordance with our Articles of Incorporation, By-laws, Organizational Statements, and applicable laws.
11. We are a faith-based, nonprofit organization, organized under IRS Section 501(c) (3).
12. We comply with applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation, and public disclosure, including filing of all applicable government filing requirements.
13. Medical services are provided in accordance with all applicable laws and are consistent with pertinent, current and applicable medical standards under the supervision and direction of a licensed medical physician.
14. All of our staff, board members and volunteers receive training to uphold these standards.



I have read and agree to the entirety of these Organizational Statements.

Signature: \_\_\_\_\_ Date \_\_\_\_\_

Printed Name: \_\_\_\_\_